Form <b>990</b>
-----------------

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

21

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

Open to Public

20

Inter	mal Reve	nue Service	► Go to www.irs.gov/Form990 for instructions and the late	est into	rmation.		Inspection
Α	For the	e 2021 calend	dar year, or tax year beginning , 2021, and end	ding			, 20
в	Check if	f applicable:	C Name of organization GEORGIA ASSOCIATION OF SCHOOL BUSINE	SS OF	FICIALS	D Emplo	oyer identification number
	Address	s change	Doing business as GASBO			58-12	255151
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room	/suite	E Teleph	ione number
	Initial re	turn					
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
	Amende	ed return		<b>G</b> Gross	receipts \$ 304,072.		
	Applicat	tion pending	., .		r subordinates? 🗌 Yes 🔀 No		
			DAWN LLOYD, 1120 DAHLONEGA HWY, CUMMING, GA 30	0040	H(b) Are all sul	bordinate	es included? 🗌 Yes 🗌 No
I	-	empt status:	X 501(c)(3)       501(c) (       ) ◀ (insert no.)       4947(a)(1) or       52	7	If "No," at	tach a lis	st. See instructions.
			//gasbo.org		H(c) Group ex	emption	number 🕨
			Corporation ☐ Trust ☐ Association ☐ Other ► L Year of for	mation:	1967	M State	of legal domicile: GA
P	art I	Summa	-				
	1	Briefly des	cribe the organization's mission or most significant activities:	IONAL AC	TIVITIES FOR PU	JBLIC SCH	OOL SYSTEM BUSINESS PERSONNEL
Activities & Governance							
nar							
ver	2		box $\blacktriangleright$ if the organization discontinued its operations or dispos			5% of	its net assets.
ဗီ	3		voting members of the governing body (Part VI, line 1a)			3	11
<u>م</u>	4		independent voting members of the governing body (Part VI, line			4	11
itie	5		per of individuals employed in calendar year 2021 (Part V, line 2a)			5	0
žť	6		per of volunteers (estimate if necessary)			6	5
¥	7a		ated business revenue from Part VIII, column (C), line 12			7a	0.
	b	Net unrelat	ted business taxable income from Form 990-T, Part I, line 11			7b	0.
					Prior Year		Current Year
e	8		ons and grants (Part VIII, line 1h)				
Revenue	9	•	ervice revenue (Part VIII, line 2g)	850.	304,056.		
Šev	10		t income (Part VIII, column (A), lines 3, 4, and 7d)			23.	16.
-	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				
	12		ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	_	157,	873.	304,072.
	13		d similar amounts paid (Part IX, column (A), lines 1–3)				
	14	•	aid to or for members (Part IX, column (A), line 4)				
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)	-			
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)				
ğ	b		raising expenses (Part IX, column (D), line 25) ►0.				
ш	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)		172,		293,422.
	18	-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		172,		293,422.
	19	Revenue le	ess expenses. Subtract line 18 from line 12		-14,		10,650.
Net Assets or Fund Balances				Begi	nning of Curre		End of Year
sset 3alar	20		ts (Part X, line 16)		105,	527.	116,177.
et A: nd E	21		ties (Part X, line 26)				
			or fund balances. Subtract line 21 from line 20		105,	527.	116,177.
Pa	art II	Signatu	re Block				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <u>DAWN LLOYD</u> , <u>TREASURER</u> Type or print name and title		Date	•							
Paid Preparer	Print/Type preparer's name Steve Atha	Date	Check if self-employed								
Use Only	Firm's name ► Underhill		Firm's	s EIN 🕨							
	Firm's address ► 3405 Martha Ber	rry Highway, Rome, GA 3016	5 Phon	eno. (706)331-2982							
May the IRS discuss this return with the preparer shown above? See instructions											
For Paperwork Reduction Act Notice, see the separate instructions. BAA REV 07/25/22 PRO Form 990 (2021)											

Form 99	0 (2021) Page <b>2</b>
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	EDUCATIONAL ACTIVITIES FOR PUBLIC SCHOOL SYSTEM BUSINESS PERSONNEL
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$268,691. including grants of \$0.) (Revenue \$304,072.) THE_ORGANIZATION_COORDINATES AND HOSTS AN ANNUAL CONFERENCE FOR THE PURPOSE OF EDUCATING GEORGIA PUBLIC SCHOOL SYSTEM BUSINESS PERSONNEL IN BEST BUSINESS PRACTICES, LEGAL COMPLIANCE, ACCOUNTING AND EMPLOYEE BENEFITS PRACTICES
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 268,691.

Form 99	D (2021)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
с	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	4.41		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .	15 16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	17		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	10		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		×

Form 99	90 (2021)			Page <b>4</b>
Part	V Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
24a	employees? If "Yes," complete Schedule J	23		×
240	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
<b>2</b> 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		×
33	<i>complete Schedule N, Part II</i>	32		×
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	×	
Part				
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable <b>1a</b> 0			
b c	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable <b>1b</b> 0 Did the organization comply with backup withholding rules for reportable payments to vendors and			
U	reportable gaming (gambling) winnings to prize winners?	1c		

	0 (2021)		I	Page <b>5</b>
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
h	Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b> 0 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		-
b	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.	20		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c		×
с 6а	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50		
u	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Vu		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	_		
d		7c		×
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		×
f	Did the organization receive any funds, directly of indirectly, to pay premiums on a personal benefit contract?	76 7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		×
9	Sponsoring organizations maintaining donor advised funds.	-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		×
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? <b>Section 501(c)(7) organizations.</b> Enter:	90		×
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b</b>			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	12a		
b 13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	16		
	If "Yes," see the instructions and file Form 4720, Schedule N.	15		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Secti	on A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 11									
	If there are material differences in voting rights among members of the governing body, or									
	if the governing body delegated broad authority to an executive committee or similar									
	committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent . <b>1b</b> 11									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	2								
•	any other officer, director, trustee, or key employee?									
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×						
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×						
6	Did the organization have members or stockholders?	6	×							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	×							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during									
	the year by the following:									
а	The governing body?	8a	×							
b	Each committee with authority to act on behalf of the governing body?	8b	×							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at									
<u></u>	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O See Statement		×							
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	vae.) Yes	Na						
10a	Did the organization have local chapters, branches, or affiliates?	10a	res	No ×						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	104		^						
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×							
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		×						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"									
	describe on Schedule O how this was done	12c								
13	Did the organization have a written whistleblower policy?	13		×						
14	Did the organization have a written document retention and destruction policy?	14		×						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a		×						
b	Other officers or key employees of the organization	15b		×						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10								
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	16a		×						
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the									
	organization's exempt status with respect to such arrangements?	16b								
Secti	on C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed  GA									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	T (sec	tion 5	501(c)						
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website Another's website Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	f intei	rest p	olicy,						
	and financial statements available to the public during the tax year.									

20 State the name, address, and telephone number of the person who possesses the organization's books and records ► Dawn Lloyd, 1120 Dahlonega Hwy, Cumming, GA 30040 (770)887-2461

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

**X** Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)		Position					(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours	office		nless person is both a and a director/trustee			compensation	compensation	of other	
	per week (list any	Individual trustee or director	Ins	Qf	Кe	Hig	Fo	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	livid	titut	Officer	Key employee	ploy	Former	1099-MISC/	1099-MISC/	organization and
	related organizations	ual t	liona		nplo	t co	<sup>-</sup>	1099-NEC)	1099-NEC)	related organizations
	below	trust	al tru		yee	mpe				
	dotted line)	lee	Institutional trustee			Highest compensated employee				
			Φ			ted				
(1) KESHIA WILLIAMS, PRESIDENT	2.00									
P.O. BOX 280, NEWNAN, GA 30264-0280				×						
(2) CHAD HICKS, FIRST VP	2.00									
484 MULBERRY ST, MACON, GA 31201				×						
(3) COLE CROWDER, SECOND VP	2.00									
3236 ATLANTA HWY, DALLAS, GA 30132				×						
(4) DAWN LLOYD, TREASURER	2.00									
1120 DAHLONEGA HWY, CUMMING GA 30040				×						
(5) MENDY GOBLE, DIRECTOR	2.00									
205 WARRIOR PATH, CALHOUN, GA 30701-9266		×								
(6) KEN OVERMAN, DIRECTOR	2.00	ļ								
1592 NORMAN DRIVE, VALDOSTA, GA 31601		×								
(7) ADRIENNE TAYLOR, DIRECTOR	2.00									
249 BLACKSHEAR HWY, BAXLEY GA 31513		×								
(8) MARY ANN CHANEY, DIRECTOR	2.00									
1301 BAILEY ST, WAYCROSS GA 31501		×								
(9) CHRIS LATIMER, SASBO DIRECTOR	2.00									
P.O. BOX 280, NEWNAN, GA 30264-0280		×								
(10) JACKIE SPARKS, EMERGING LEADER	2.00									
1109 N PARRISH AVE, ADEL, GA 31620		×								
(11) ANNA DODGE, PAST PRESIDENT	2.00									
1660 WINDER HWY, JEFFERSON GA 30599		×		-						
<u>(12)</u>		-								
(40)										
(13)		-								
(1.4)			-							
(14)		ł								
										Eorm <b>990</b> (2021)

Part	VII Section A. Officers, Directors, 1	Trustees,	Key I	Emj	ploy	yee	s, an	d⊦	lighest Compe	ensated	Emplo	yees (continue	ed)
	(4)	(P)				<b>C)</b> ition			(D)	(5)		(F)	
	(A) Name and title	(B) Average					e than c is both		<b>(D)</b> Reportable	(E) Report	table	<b>(F)</b> Estimated amour	nt
		hours per week (list any hours for related organizations below dotted line)	office or directo				or/true employee		compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	compen from re organizatic 1099-N 1099-I	lated ons (W-2/ IISC/	of other compensation from the organization and related organizatio	
(15)				ee			ated						
			-										
(16)			-										
(17)			-										
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b	Subtotal							•					
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	-		•	•								
2	Total (add lines 1b and 1c) Total number of individuals (including but reportable compensation from the organi		to th	IOSE	e list	ed a	above	e) w	ho received mor	e than \$1	00,000	of	
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete</i> of the second se	officer, dire							loyee, or highes				40 X
4	For any individual listed on line 1a, is the organization and related organizations individual .	greater th	an \$1	150,	000	)? /:	f "Yes	s,"	complete Sche	dule J fo	or such		×
5	Did any person listed on line 1a receive of for services rendered to the organization									tion or ind			×
	on B. Independent Contractors			24	ind		adaint		ntractors that	(and the st	mere	than \$100.000	<u> </u>
1	Complete this table for your five high compensation from the organization. Rep												
	(A) Name and business add	Iress							<b>(B)</b> Description of ser	vices		<b>(C)</b> Compensation	_

	(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization ►	o those listed above) who	

90 (202	1)						Page <b>9</b>
VIII	Statement of Revenue						
	Check if Schedule O contains a re	spor	ise or note to an	y line in this Pa	urt VIII....		<u> </u>
				<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
1a	Federated campaigns	1a					
b	Membership dues	1b					
С	Fundraising events	1c					
d	Related organizations	1d					
е	Government grants (contributions)	1e					
f	All other contributions, gifts, grants, and similar amounts not included above	1f					
g	Noncash contributions included in						
	lines 1a-1f	1g	\$				
h	Total. Add lines 1a–1f		<b>&gt;</b>				
			Business Code				
2a	CONFERENCE REGISTRATION FI	EES	813910	157,750.	157,750.	0.	0.
	1a b c f g h	Check if Schedule O contains a rest         1a       Federated campaigns         b       Membership dues         c       Fundraising events         d       Related organizations         e       Government grants (contributions)         f       All other contributions, gifts, grants, and similar amounts not included above         g       Noncash contributions included in lines 1a–1f         h       Total. Add lines 1a–1f	VIII       Statement of Revenue Check if Schedule O contains a responder b         1a       Federated campaigns       1a         b       Membership dues       1b         c       Fundraising events       1c         d       Related organizations       1d         e       Government grants (contributions)       1e         f       All other contributions, gifts, grants, and similar amounts not included above       1f         g       Noncash contributions included in lines 1a–1f       1g         h       Total. Add lines 1a–1f       .	VIII       Statement of Revenue Check if Schedule O contains a response or note to ar         1a       E         b       Membership dues       1b         c       Fundraising events       1c         d       Related organizations       1d         e       Government grants (contributions) f       1e         f       All other contributions, gifts, grants, and similar amounts not included above g       1f         g       Noncash contributions included in lines 1a–1f       1g         h       Total. Add lines 1a–1f	VIII       Statement of Revenue Check if Schedule O contains a response or note to any line in this Pa Total revenue         1a       Federated campaigns       1a         b       Membership dues       1b         c       Fundraising events       1c         d       Related organizations       1d         e       Government grants (contributions) f       1e         f       All other contributions, gifts, grants, and similar amounts not included above g       1f         g       Noncash contributions included in lines 1a–1f.       1g \$         h       Total. Add lines 1a–1f.       Business Code	Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII         (A) Total revenue       (B) Related or exempt function revenue         1a	Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII

<u>ŏ</u>	2a	CONFERENCE REGISTRATION FE	ES 813910	157,750.	157,750.	0.	0.
Program Service Revenue	b	VENDOR EXHIBIT/SPONSOR FE	ES 813910	146,306.	146,306.	0.	0.
รู ม	с						
gram Ser Revenue	d						
ະຄິສັ	е						
2	f	All other program service revenue .					
-	g	Total. Add lines 2a–2f		304,056.			
	3	Investment income (including divid		30170301			
	•	other similar amounts)		16.	16.	0.	0.
	4	Income from investment of tax-exem		10.	10.	0.	0.
	5	Royalties					
	5	(i) Real	(ii) Personal				
	<b>6</b> -						
	6a	Gross rents 6a					
	b	Less: rental expenses <b>6b</b>					
	c	Rental income or (loss) 6c					
	d		· · · · · •				
	7a	Gross amount from (i) Securitie	es (ii) Other				
		sales of assets					
		other than inventory <b>7a</b>					
ne	b	Less: cost or other basis					
en		and sales expenses . 7b					
Other Revenue	С	Gain or (loss) 7c					
5	d	Net gain or (loss)	. <u>.</u> <b>&gt;</b>				
the	8a	Gross income from fundraising					
ð		events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18	8a				
	b	Less: direct expenses	8b				
	с	Net income or (loss) from fundraising	events 🕨				
	9a	Gross income from gaming					
		activities. See Part IV, line 19 .	9a				
	b	Less: direct expenses	9b				
		Net income or (loss) from gaming ac	tivities 🕨				
		Gross sales of inventory, less					
		returns and allowances	10a				
	b	Less: cost of goods sold	10b				
	c	Net income or (loss) from sales of inv					
'n			Business Code				
Miscellaneous Revenue	11a						
une nue	b						
scellaneo Revenue	c						
Be	d	All other revenue					
Σ							
-		Total. Add lines 11a–11d	· · · · · · •	204 072	204 072	0.	0.
	12	Total revenue. See instructions	💌	304,072.	304,072.	0.1	υ.

Part IX Statement of Functional Expenses

#### Check if Schedule O contains a response or note to any line in this Part IX . . . . . **(D)** Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) (C) Program service expenses Management and general expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members . . . . Compensation of current officers, directors, 5 trustees, and key employees . . . . . 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 . . . . . Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . . 9 10 Payroll taxes . . . . . . . . . . . . . 11 Fees for services (nonemployees): Management . . . . . . . . . . . 24,000. 0. 24,000. Ο. а Legal . . . . . . . . . . . . . b С Accounting . . . . . . . . . . . . d Lobbying . . . . . . . . . . Professional fundraising services. See Part IV, line 17 е Investment management fees . . . . . f Other. (If line 11g amount exceeds 10% of line 25, column a (A), amount, list line 11g expenses on Schedule O.) . 12 Advertising and promotion . . . . . . 13 731. 0. 731. Office expenses . . . . . . . . 0. 14 Information technology . . . . . . 15 Royalties . . . . . . . . . Occupancy . . . . . . . . . . . 16 Travel . . . . . . . . . . . . . 19,070. 19,070. 17 0. 0. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 0. 245,381. 0. 245,381. 20 Interest . . . . . . . . . . . . 21 Payments to affiliates . . . . . . . 22 Depreciation, depletion, and amortization . 23 Insurance . . . . . . . . . . . . . 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) SASBO MEMBERSHIP DUES 4,240. 4,240 0. 0. а b \_\_\_\_\_ С \_\_\_\_\_ d All other expenses е 25 Total functional expenses. Add lines 1 through 24e 293,422. 268,691. 24,731. Ο. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2021)

	n 990 (2				Page 11
Ρ	art X	Balance Sheet			_
		Check if Schedule O contains a response or note to any line in this Par	tX (A) Beginning of year	· · ·	<b> </b>
	1	Cash-non-interest-bearing	60,133.	1	70,778.
	2	Savings and temporary cash investments	45,394.	2	45,399.
	3	Pledges and grants receivable, net		3	•
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D <b>10a</b>			
	b	Less: accumulated depreciation		10c	
	11	Investments-publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	105,527.	16	116,177.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons		22	
Ξ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			
				25	
	26	Total liabilities. Add lines 17 through 25       .		26	
nces		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	105,527.	27	116,177.
B	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ĕts	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
et /	32	Total net assets or fund balances	105,527.	32	116,177.
z	33	Total liabilities and net assets/fund balances	105,527.	33	116,177.

REV 07/25/22 PRO

Form **990** (2021)

Form 9	90 (2021)			Pag	ge <b>12</b>
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)		30	4,0'	72.
2	Total expenses (must equal Part IX, column (A), line 25)		29	3,42	22.
3	Revenue less expenses. Subtract line 2 from line 1    3		1	0,65	50.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		10	5,52	27.
5	Net unrealized gains (losses) on investments   5				
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain on Schedule O) 9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))		11	6,1	77.
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>			
		_	`	Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	i on			
_					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or l			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	-	2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were audited c separate basis, consolidated basis, or both:	n a			
-	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh the audit, review, or compilation of its financial statements and selection of an independent accountant?				
	If the organization changed either its oversight process or selection process during the tax year, explain	-	2c	_	
	Schedule O.				
20	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	the			
Jd	Single Audit Act and OMB Circular A-133?		3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo		<u>5</u> a		
b	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
				990	

REV 07/25/22 PRO

Form **990** (2021)

# Additional information from your Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax
Part VI, Line 9 (continued)

Part VI, Line 9 (continued)		Сог	ntinuation	Statement
Name	Address	City	St	ZIP
ADRIENNE TAYLOR	249 BLACKSHEAR HWY	BAXLEY	GA	31513
ANNAH DODGE	1660 WINDER HWY	JEFFERSON	GA	30599
MENDY GOBLE	205 WARRIOR PATH	CALHOUN	GA	30701
DAWN LLOYD	1120 DAHLONEGA HWY	CUMMING	GA	30040
KEISHA WILLIAMS	PO BOX 280	NEWNAN	GA	30264
CHAD HICKS	484 MULBERRY ST	MACON	GA	31201
COLE CROWDER	3236 ATLANTA HWY	DALLAS	GA	30132
KEN OVERMAN	1592 NORMAN DR	VALDOSTA	GA	31601
JACKIE SPARKS	1109 N PARRISH AVE	ADEL	GA	31620
CHRIS LATIMER	PO BOX 280	NEWNAN	GA	30264
MARY ANN CHANEY	1301 BAILEY ST	WAYCROSS	GA	31501

SCHEDULE	Α
(Form 990)	

### **Public Charity Status and Public Support**

OMB No. 1545-0047

**Open to Public** 

De	partme	ent of	the T	reasury	1
Inte	ernal R	evenu	le Se	rvice	

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization	
--------------------------	--

rmation.		Inspection
	Employer identificati	on number

Name of the organization	Employer identification number
GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	58-1255151
Part I Reason for Public Charity Status. (All organizations must complete this p	part.) See instructions.
The organization is not a private foundation because it is: (For lines 1 through 12, check only or	ne box.)
1 A church, convention of churches, or association of churches described in section 17	0(b)(1)(A)(i).

- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6
- An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- X An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than  $33^{1}_{a}\%$  of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a,
  - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
  - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . .
  - Provide the following information about the supported organization(s). α

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Schedu	le A (Form 990) 2021						Page <b>2</b>
Part	II Support Schedule for Organiza (Complete only if you checked th Part III. If the organization fails to	e box on lin	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	
Secti	on A. Public Support	, ,		<i>.</i> •	•	,	
Calen	dar year (or fiscal year beginning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support			1			
	dar year (or fiscal year beginning in) ►	<b>(a)</b> 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on .						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the organization, check this box and stop her	organization	-	l, third, fourth,	or fifth tax ye		
Secti	on C. Computation of Public Suppor	t Percentag	je				
14 15 16a	Public support percentage for 2021 (line 6 Public support percentage from 2020 Sch <b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test</b> — <b>2021.</b> If the organi box and <b>stop here.</b> The organization qua	nedule A, Part zation did not	II, line 14 . t check the box	 x on line 13, a	 nd line 14 is 3		
b	<b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test</b> - <b>2020.</b> If the organization						
17a	<b>10%-facts-and-circumstances test</b> — <b>20</b> 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts	s-and-circumst	ances test, ch st. The organiz	eck this box a	and stop here	. Explain in
b	<b>10%-facts-and-circumstances test</b> — <b>20</b> 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the facts-and-ci	acts-and-circu	mstances test est. The organ	, check this bo	ox and <b>stop he</b>	<b>re.</b> Explain
18	Private foundation. If the organization of instructions	did not check	a box on line	e 13, 16a, 16b			

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, 1		,	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 202	1 (f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	256,345.	275,195.	286,160.	157,850.	304.05	56. 1,279,606.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
•	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	256,345.	275,195.	286,160.	157,850.	304 05	56.1,279,606.
7a	Amounts included on lines 1, 2, and 3	250,515.	275,195.	200,100.	157,050.	501,05	,275,000.
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
U	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	46,000.	63,000.	63,000.	57,000.	68,10	0. 297,100.
с	Add lines 7a and 7b	46,000.	63,000.	63,000.	57,000.	68,10	
8	Public support. (Subtract line 7c from	40,000.	03,000.	03,000.	57,000.	00,10	50. 257,100.
•	line 6.)						982,506.
Secti	on B. Total Support						56275661
-	dar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 202	1 (f) Total
9	Amounts from line 6	256,345.	275,195.	286,160.	157,850.	304,05	
10a	Gross income from interest, dividends,	20070101	2/0/2/01	200,2001		001/00	
iou	payments received on securities loans, rents,						
	royalties, and income from similar sources .	82.	87.	87.	23.	1	L6. 295.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b	82.	87.	87.	23.	1	L6. 295.
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	256,427.	275,282.	286,247.	157,873.	304,07	72. 1,279,901.
14	First 5 years. If the Form 990 is for the	-			or fifth tax ye	ar as a se	ection 501(c)(3)
	organization, check this box and stop he						🕨 🗌
	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line a					15	76.76 %
16	Public support percentage from 2020 Sch					16	77.35 %
	on D. Computation of Investment In		-				
17	Investment income percentage for 2021 (			•	( ))		0.02 %
18	Investment income percentage from 2020						0.03 %
19a	33 <sup>1</sup> / <sub>3</sub> % support tests-2021. If the organ						
_	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box						
b	<b>331</b> /3% support tests – 2020. If the organiz						
	line 18 is not more than 331/3%, check this	_	-	-			
20	Private foundation. If the organization di			, 19a, or 19b, c	check this box	and see in	structions 🕨 🗌
			/ 07/25/22 PRO				dule A (Form 990) 2021

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

#### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part **VI** how providing such benefit carried out the purposes of the supported organization(s) that operated. supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

#### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

Yes No

1

2

1

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	. 490
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
		<u> </u>		

Schedule A (Form 990) 2021

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

REV 07/25/22 PRO

Schedule A (Form 990) 2021

Schedu	le A (Form 990) 2021			Page <b>7</b>
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish		1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	rted 2	2
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3	3
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	<i>VI</i> ) 5	5
6	Other distributions (describe in Part VI). See instructions.		6	
	Total annual distributions. Add lines 1 through 6.		7	,
8	Distributions to attentive supported organizations to which (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	0
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3	Excess distributions carryover, if any, to 2021			
a	From 2016			
b	From 2017			
C	From 2018			
d	From 2019			
e	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
<u>i</u>	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI.</b> See instructions.			
7	<b>Excess distributions carryover to 2022.</b> Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
e	Excess from 2021			

REV 07/25/22 PRO

Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)


#### Schedule B (Form 990)

Department of the Treasury

### Schedule of Contributors

OMB No. 1545-0047

#### ► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.



Internal Revenue Service	Go to www.irs.gov/Form990 for the latest informatio	n.					
Name of the organization	Employer identification number						
GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS 58-1255151							
Organization type (ch	neck one):						
Filers of: Section:							
Form 990 or 990-EZ	∑ 501(c)( 3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a priv	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

□ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

	A ASSOCIATION OF SCHOOL BUSINESS OFFICIALS		8-1255151	
Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is	s needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
1	AIG RETIREMENT SERVICES		Person ⊠ Payroll □	
	2300 WINDY RIDGE PKWY STE 2405	\$7,850.	Noncash	
	ATLANTA GA 30339		(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
2	ALEXANDER AND COMPANY		Person 🔀	
	291 HERITAGE WALK	\$8,000.	Payroll Noncash	
	WOODSTOCK GA 30188		(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
3	AMERICAN FIDELITY		Person 🗵	
	900 CIRCLE 75 PKWY	\$7,250.	Payroll Noncash	
	AUGUSTA GA 30909		(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
4	ARISTA CONSULTING GROUP		Person X	
	4550 NORTH POINT PKWY	\$7,000.	Payroll Noncash	
	ALPHARETTA GA 30022		(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
5	MY BENEFITS CHANNEL FIVE POINTS ICT INC		Person 🔀	
	377 RIVERSIDE DRIVE STE 200	\$7,000.	Payroll Noncash	
	FRANKLIN TN 37064		(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
6	TECHNOLOGY INTEGRATION GROUP		Person 🗵	
	1750 CORPORATE DRIVE STE 730	\$7,000.	Payroll Noncash	
	NORCROSS GA 30093		(Complete Part II for noncash contributions.)	

Schedule B (Form 990) (2021)

Name of organization

Page **2** 

Employer identification number

	rganization		Employer identification number					
	A ASSOCIATION OF SCHOOL BUSINESS OFFICIALS		58-1255151					
Part I								
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
.7	ARTHRU J GALLAGHER AND COMPANY 1040 CROWN POINT PARKWAY		Person X Payroll Noncash					
	ATLANTA GA 30330	\$6,000.	(Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
.8	SES PO BOX 799 WHITE SPRINGS FL 32096	6,000.	Person     ⊠       Payroll     □       Noncash     □       (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
9	VIRCO HWY 65 SOUTH CONWAY AR 72032	\$6,000.	Person ⊠ Payroll □ Noncash □ (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
10	GEORGIA EDUCATION WORKERS COMP TRUST 1775 SPECTRUM DRIVE #100 LAWRENCEVILLE GA 30043	<b>\$</b> 6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		 \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					

Schedule B (Form 990) (2021)

Page 2

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
BAA	REV 07/25/22 PRO	I	Schedule B (Form 990) (2021)

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

#### Schedule B (Form 990) (2021)

GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

Name of organization

Part II

Employer identification number

58-1255151

	Form 990) (2021)			Page 4	
Name of org	ganization			Employer identification number	
	ASSOCIATION OF SCHOOL BUS			58-1255151	
Part III	(10) that total more than \$1,000 fo	or the year from any ations completing Pa	one contributo	described in section 501(c)(7), (8), or r. Complete columns (a) through (e) and otal of <i>exclusively</i> religious, charitable, etc., See instructions.) ► \$	
	Use duplicate copies of Part III if ad	ditional space is nee	ded.		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
	Transferee's name, address, a		fer of gift Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
	Transferee's name, address, a		fer of gift Relat	ionship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
		(a) Trana	fer of gift		
	Transferee's name, address, a		-	ionship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
	(e) Transfer of gift				
F	Transferee's name, address, a	and ZIP + 4	Relat	ionship of transferor to transferee	

### SCHEDULE O Supplemental Information to Form 990 or 990-EZ OMB No. 1545-0047 (Form 990) Complete to provide information for responses to specific questions on 2021Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. **Open to Public** Department of the Treasury ► Go to www.irs.gov/Form990 for the latest information. Inspection Internal Revenue Service Employer identification number Name of the organization 58-1255151 GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS Pt VI, Line 6: THE ORGANIZATION HAD MEMBERS DURING THE YEAR Pt VI, Line 7a: THE ORGANIZATION HAD MEMBERS WHO ELECT ITS GOVERNING BODY ANNUALLY Pt VI, Line 11b: THE BOARD AND OFFICERS REVIEW AND APPROVE FORM 990 PRIOR TO FILING Pt VI, Section A, Line 9: Name: ADRIENNE TAYLOR Address: 249 BLACKSHEAR HWY BAXLEY GA 31513 Name: ANNAH DODGE Address: 1660 WINDER HWY JEFFERSON GA 30599 Name: MENDY GOBLE Address: 205 WARRIOR PATH CALHOUN GA 30701 Name: DAWN LLOYD Address: 1120 DAHLONEGA HWY CUMMING GA 30040 Name: KEISHA WILLIAMS Address: PO BOX 280 NEWNAN GA 30264 Name: CHAD HICKS Address: 484 MULBERRY ST MACON GA 31201 Name: COLE CROWDER Address: 3236 ATLANTA HWY DALLAS GA 30132 Name: KEN OVERMAN Address: 1592 NORMAN DR VALDOSTA GA 31601 Name: JACKIE SPARKS Address: 1109 N PARRISH AVE ADEL GA 31620 Name: CHRIS LATIMER Address: PO BOX 280 NEWNAN GA 30264

Schedule O (Form 990) 2021	Page 2
Name of the organization	Employer identification number
GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS	58-1255151
Name: MARY ANN CHANEY	
Address: 1301 BAILEY ST WAYCROSS GA 31501	

•••• <b>8879-TE</b> IRS <i>e-file</i> Signature Authorization for a Tax Exempt Entity					OMB No. 1545-0047	
	For calendar year 2021, or fiscal year beginning , 2021, and ending , 20					
Department of the Treasury Internal Revenue Service	2021					
Name of filer		5		EIN or SSN	L	
GEORGIA ASSOCI	ATION OF SCHOO	L BUSINESS OFFICIALS		58-1255151		
Name and title of officer or						
DAWN LLOYD, TR	EASURER • Return and Retu	rn Information				
Check the box for the CP and Form 5330 file 5a, 6a, 7a, 8a, 9a, or 5b, 6b, 7b, 8b, 9b, or	return for which you ers may enter dollars a 10a below, and the ar r 10b, whichever is a Do not complete mor	are using this Form 8879-TE and er and cents. For all other forms, enter nount on that line for the return bein applicable, blank (do not enter -0-). re than one line in Part I. <b>b Total revenue,</b> if any (Form 990,	whole dollars only. I g filed with this form But, if you entered	f you check the bo was blank, then le d -0- on the return	x on line 1a, 2a, 3a, 4a, ave line 1b, 2b, 3b, 4b,	
	check here . ►	b Total revenue, if any (Form 990)			2b	
	L check here	b Total tax (Form 1120-POL, line			3b	
4a Form 990-PF	check here . 🕨 🗌	b Tax based on investment inco	ne (Form 990-PF, P	art V, line 5) .	4b	
	eck here 🕨 🗙	b Balance due (Form 8868, line 36	•		5b <u>0.</u>	
6a Form 990-T ch		b Total tax (Form 990-T, Part III, li	•		6b	
	eck here ►	<b>b</b> Total tax (Form 4720, Part III, lin			7b	
	eck here ► eck here ►	<ul><li>b FMV of assets at end of tax ye</li><li>b Tax due (Form 5330, Part II, line</li></ul>			8b 9b	
10a Form 8038-CP		b Amount of credit payment reque			10b	
		re Authorization of Officer or				
Under penalties of per	jury, I declare that 🛛 🛽	I am an officer of the above entity , (EIN)	or 🗌 I am a perso	on subject to tax wi	th respect to (name	
the date of any refund. (direct debit) entry to the return, and the financia 1-888-353-4537 no late processing of the elect	If applicable, I autho he financial institution al institution to debit t er than 2 business da tronic payment of tax elected a personal ide	ejection of the transmission, (b) the r rize the U.S. Treasury and its design account indicated in the tax prepara he entry to this account. To revoke a sys prior to the payment (settlement) es to receive confidential information ntification number (PIN) as my signa	ated Financial Agent ation software for pa payment, I must co date. I also authoriz necessary to answe	t to initiate an electronyment of the federation ontact the U.S. Treate the financial instituter inquiries and rest	ronic funds withdrawal al taxes owed on this sury Financial Agent at utions involved in the olve issues related to	
PIN: check one box o	only			· · · · · ·	1	
X I authorize Una	derhill E	RO firm name	to enter my PIN	Enter five numbers, to not enter all zeros		
agency(ies) regul		d return. If I have indicated within thi t of the IRS Fed/State program, I also				
filed return. If I ha	ave indicated within the	with respect to the entity, I will enter his return that a copy of the return is iter my PIN on the return's disclosure	being filed with a sta			
Signature of officer or perso	-			Date ► 05/13/2	2022	
		onic filing identification	Do not enter	r all zeros	]	
	urn in accordance wit	PIN, which is my signature on the 20 h the requirements of <b>Pub. 4163,</b> Mo				
ERO's signature >			Date ►			
		DO Must Datain This Farm	Soo Instruction	-		
ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So						

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

REV 07/25/22 PRO