Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Α	For the	2020 calend	lar year, or tax year beginning	, 202	20, and end	ling			, 20
В	Check if a	applicable:	C Name of organization GEORGIA AS	SOCIATION OF SCHOO	L BUSINE	SS OF	FICIALS	D Emplo	yer identification number
	Address of	change	Doing business as GASBO					58-12	255151
$\overline{\Box}$	Name cha	ange	Number and street (or P.O. box if mail	is not delivered to street addre	ess)	Room/	'suite	E Teleph	none number
	Initial retu	-	P.O. BOX 192						
=		n/terminated	City or town, state or province, countr	v. and ZIP or foreign postal co	de				
\equiv	Amended		FITZGERALD, GA 31750					G Gross	receipts \$ 157,873.
\equiv			F Name and address of principal officer:				H(a) Is this a gr		r subordinates? Yes X No
ш	rippilodilo	n ponding	DAWN LLOYD, 1120 DAHLO	NEGA HWY CHMMING	- GΔ 3 (1			
ı	Tax-exem	not status:							st. See instructions
			//gasbo.org	(e., (a)(., 0 02.		H(c) Group e		
	•		Corporation Trust Association	Other ▶	L Year of for		., .		of legal domicile: GA
	art I	Summa		Other P	L Teal Of IOI	mation.	1907	W State	or legal dornicile. GA
	_		-	or most significant sativ	itical movalm			NIDI TA AAI	AND CHARRY BUCKINGS DED COUNTY
4	1 1	briefly des	cribe the organization's mission	or most significant activ	ities. EDUCAT	LONAL AC	TIVITIES FOR	ORTIC SCH	OOL SYSTEM BUSINESS PERSONNEL
ĕ	-								
Governance								250/ 6	· · · · · · · · · · · · · · · · · · ·
š			box ► ☐ if the organization disc		-			1 1	
Ğ			voting members of the governing					3	12
οğ			independent voting members of			lb) .		4	12
ij≘	l .		per of individuals employed in ca	•				5	0
Activities &			er of volunteers (estimate if nec	= -				6	5
ĕ	l .		ated business revenue from Part	* **				7a	0.
	l d	Net unrelat	ed business taxable income fror	n Form 990-T, Part I, lin	e 11			7b	0.
							Prior Yea	r	Current Year
ø			ons and grants (Part VIII, line 1h)						
Revenue	9	Program se	ervice revenue (Part VIII, line 2g)				286,	160.	157,850.
ě	10 I	Investment	income (Part VIII, column (A), lir	nes 3, 4, and 7d)				87.	23.
Œ	11 (Other reve	nue (Part VIII, column (A), lines 5	, 6d, 8c, 9c, 10c, and 11	e)				
	12	Total reven	ue-add lines 8 through 11 (must	equal Part VIII, column (A), line 12)		286.	247.	157,873.
			similar amounts paid (Part IX, c						
			aid to or for members (Part IX, co						
s			her compensation, employee ben						
Expenses			al fundraising fees (Part IX, colur						
þer			aising expenses (Part IX, column	(D) line 05)	0.				
Щ			enses (Part IX, column (A), lines 1				310	941.	172,275.
		-	nses. Add lines 13-17 (must equ	-	 ne 25)			941.	172,275.
			ss expenses. Subtract line 18 from				•	694.	-14,402.
= 8		1000110010	oc expenses. Cabildet into 10 in	011111110 12	· · · ·	Regi	nning of Curr		End of Year
Net Assets or Fund Balances	20	Total accet	s (Part X, line 16)			Degii		929.	105,527.
Asse Bals	21						117,	949.	103,327.
탈	22 1		or fund balances. Subtract line				110	929.	105,527.
	art II		re Block	21 110111 11116 20	<u> </u>		117,	949.	103,327.
			I declare that I have examined this return	including accompaning ash	adulas and at		to and to the	boot of m	are broadland and ballof it is
			e. Declaration of preparer (other than office						lly knowledge and belief, it is
		<u> </u>		•				/05/0	0.01
Qi,	gn	Cianati	ire of officer					/05/2	021
-	- 1						Date		
пе	ere		I LLOYD, TREASURER						
		'	r print name and title				-		
Pa	iid	1		parer's signature		Date		Check [if PTIN
	eparer	. Steve	Atha St	eve Atha				self-emp	pioyed
	se Only		ne ▶ Underhill				Firm's	EIN ►	
_		Firm's add	ress ▶ 3405 Martha Berry	Highway, Rome,	GA 3016	5	Phone	no. (7	06)331-2982
Ma	y the IRS		his return with the preparer show						. 🛛 Yes 🗌 No

Part I	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	EDUCATIONAL ACTIVITIES FOR PUBLIC SCHOOL SYSTEM BUSINESS PERSO	NNEL
2	Did the organization undertake any significant program services during the year which were prior Form 990 or 990-EZ?	
3	Did the organization cease conducting, or make significant changes in how it conduct services?	
4	Describe the organization's program service accomplishments for each of its three largest programs. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 148,104. including grants of \$ 0.) (Re	venue \$ 157,873.)
	THE ORGANIZATION COORDINATES AND HOSTS AN ANNUAL CONFERENCE FOR EDUCATING GEORGIA PUBLIC SCHOOL SYSTEM BUSINESS PERSONNEL IN BUSINESS, LEGAL COMPLIANCE, ACCOUNTING AND EMPLOYEE BENEFITS.	R THE PURPOSE OF EST BUSINESS PRACTICES
4b	(Code:) (Expenses \$including grants of \$) (Re	venue \$
4c	(Code:) (Expenses \$ including grants of \$) (Re	venue ¢
40	(Code:) (Expenses \$including grants of \$) (Re	veriue \$)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$	1
4e	Total program service expenses ► 148,104.	ı

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
rare	Onsolition of Hodginga Containaca)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0		.03	140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1 10	1	1

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) . . . Did the organization have unrelated business gross income of \$1,000 or more during the year? За 3a × If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over. a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a X If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . X 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? × 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a × b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a × If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с × If "Yes," indicate the number of Forms 8282 filed during the year d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . 7f × If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? 8 × Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a × Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b × 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities ... 10b 11 Section 501(c)(12) organizations. Enter: 11a Gross income from other sources (Do not net amounts due or paid to other sources 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year. Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? . . . 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which 13b 13c С 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a × If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 15 If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 16 If "Yes," complete Form 4720, Schedule O.

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent .			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6	×	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	×	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	_		
Cooti	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O See Statement on B. Policies (This Section B requests information about policies not required by the Internal Reven		X	
Secu	on B. Folicies (This Section B requests information about policies not required by the internal never	ue C	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	114		
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a		×
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		×
14	Did the organization have a written document retention and destruction policy?	14		×
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		×
b	Other officers or key employees of the organization	15b		×
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	100		L
17	List the states with which a copy of this Form 900 is required to be filed • CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-7			
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Dother (explain on Schedule O)	•		. ,
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o and financial statements available to the public during the tax year.	f inter	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and reconstruction of the person who possesses the organization's books and reconstruction.	cords	>	
	Dawn Lloyd, 1120 Dahlonega Hwy, Cumming, GA 30040 (770)887-2461			

Form 990 (2020) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				((C)					
(A)	(B)	١,,			ition			(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours	office				or/trust		compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) KESHIA WILLIAMS, PRESIDENT	2.00									
P.O. BOX 280, NEWNAN, GA 30264-0280				×				0.	0.	0.
(2) CHAD HICKS, FIRST VP 484 MULBERRY ST, MACON, GA 31201	2.00			×				0.	0.	0.
(3) COLE CROWDER, SECOND VP	2.00									
3236 ATLANTA HWY, DALLAS, GA 30132				×				0.	0.	0.
(4) DAWN LLOYD, TREASURER 1120 DAHLONEGA HWY, CUMMING GA 30040	2.00			×				0.	0.	0.
(5) MENDY GOBLE, DIRECTOR	2.00									
205 WARRIOR PATH, CALHOUN, GA 30701-9266		×						0.	0.	0.
(6) KEN OVERMAN, DIRECTOR 1592 NORMAN DRIVE, VALDOSTA, GA 31601	2.00	×						0.	0.	0.
(7) ADRIENNE TAYLOR, DIRECTOR 249 BLACKSHEAR HWY, BAXLEY GA 31513	2.00	×						0.	0.	0.
(8) MARY ANN CHANEY, DIRECTOR 1301 BAILEY ST, WAYCROSS GA 31501	2.00	×						0.	0.	0.
(9) CHRIS LATIMER, SASBO DIRECTOR P.O. BOX 280, NEWNAN, GA 30264-0280	2.00	×						0.	0.	0.
(10) JACKIE SPARKS, EMERGING LEADER 1109 N PARRISH AVE, ADEL, GA 31620	2.00	×						0.	0.	0.
(11) ANNA DODGE, PAST PRESIDENT 1660 WINDER HWY, JEFFERSON GA 30599	2.00	×						0.	0.	0.
(12)										
(13)										
(14)										

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportation from the againstation from the againstation	Part	VII Section A. Officers, Directors,	rustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (continue	ed)
Compensation Comp							•							
Compensation Province Prov				(do n	ot ch				one	1				
Compensation Properties P		Name and title	_	box,	unles	ss pe	rson	is both	n an				Estimated amous of other	nt
(15) (16) (17) (18) (20) (21) (22) (23) (24) (25) 1			per week		_	_	_	1	—	from the	from rela	ated	compensation	
(15) (16) (17) (18) (20) (21) (22) (23) (24) (25) 1				ndivio r dire	stitu	ffice	ey e	ighe	orme				organization and	d
(15) (16) (17) (18) (20) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (21) (22) (23) (24) (25) (24) (25) (25) (27) (26) (27) (27) (28) (29) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (24) (25) (26) (27) (27) (28) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (25) (26) (27) (27) (27) (28) (29) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (26) (27) (27) (27) (28) (29) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (26) (27) (27) (27) (28) (29) (29) (29) (20) (20) (21) (22) (23) (24) (25) (24) (25) (26) (27) (27) (27) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (24) (25) (25) (27) (27) (24) (25) (27) (27) (28) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (27) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (24) (25) (25) (27) (27) (27) (27) (28) (29) (29) (20) (20) (20) (21) (21) (22) (23) (24) (25) (24) (25) (27) (27) (27) (27) (28) (29) (29) (20) (20) (20) (21) (21) (22) (22) (23) (24) (25) (24) (25) (25) (27) (27) (27) (27) (27) (27) (27) (27				dual	tion	1	삞	st cc	۳ ا				related organization	วทร
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(16) (17) (18) (19) (20) (21) (22) (23) (24) (25) 1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,00 compensation from the organization. Report compensation for the calendar year ending with or within the organization stary person.	(15)							ă						—
(17) (18) (19) (20) (21) (22) (23) (24) (25) 1b Subtotal														
(29) (21) (22) (23) (24) (25) 1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization P 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual of the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual is compensation from the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization. Report compensation from the organization or individual for services rendered to the organization. Report compensation for the calendar year ending with or within the organization's tax y (A) Name and business address Compensation Compensation	(16)			-										
(20) (21) (22) (23) (24) (25) 1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,00 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax y (a) Name and business address	(17)													
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(21) (22) (23) (24) (25) 1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax y (A) Name and business address (B) Description of services	(19)			_										
(22) (23) (24) (25) 1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,00 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax y (A) (B) Description of services Compensation	(20)			1										
(23) (24) (25)	(21)													
(23) (24) (25)	(22)													—
(24) (25)														
1b Subtotal	(23)			-										
1b Subtotal	(24)			-										
c Total from continuation sheets to Part VII, Section A	(25)													
c Total from continuation sheets to Part VII, Section A		Culatotal								0		0		0.
d Total (add lines 1b and 1c)			 VII Sectio	 n Δ	٠	•	•			0.		0.		<u> </u>
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► Yes	_								•	0.		0.		0.
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	2	Total number of individuals (including but	t not limited					above	e) w	no received mor	e than \$10	00,000	of	
employee on line 1a? If "Yes," complete Schedule J for such individual		reportable compensation from the organi											Yes N	No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3												1 - 1	×
individual	4													
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person														×
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,00 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax y (A) (B) (C) Compensation Compensation	5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organiza	tion or ind	ividual		
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax y (A) Name and business address (B) Description of services Compensation	Secti		: II 165, C	στηρι	ele	301	ieut	ule J I	OI S	sucri persori .		• •	5	<u>×</u>
(A) Name and business address (B) Description of services Compensation	1													
Name and business address Description of services Compensation			ort compen	satior	1 fo	r the	e ca	lenda	r ye		within the	orgar		ar.
2 Total number of independent contractors (including but not limited to those listed above) who			lress								vices			
2 Total number of independent contractors (including but not limited to those listed above) who														
2 Total number of independent contractors (including but not limited to those listed above) who														_
2 Total number of independent contractors (including but not limited to those listed above) who														
received more than \$100,000 of compensation from the organization ▶	2	•	•	-					th	nose listed abov	e) who			

Part VIII Statement of Revenue

		Check if Schedule	O co	ntains a re	spor	ise or note to ar	າy line in this Pa	art VIII . . .		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaign	ns .		1a					
au au	b	Membership dues			1b					
۾ ق	С	Fundraising events			1c					
r A	d	Related organization	ns .		1d					
اءً ۾	е	Government grants	(cont	tributions)	1e					
Sin	f	All other contribution								
iti e		and similar amounts no	ot incl	uded above	1f					
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contribution lines 1a–1f			1g	\$				
g g	h	Total. Add lines 1a-	-1f .			🕨				
						Business Code				
Program Service Revenue	2a	CONFERENCE REG	ISTI	RATION F	EES	813910	107,700.	107,700.	0.	0.
e S	b	VENDOR EXHIBIT	Γ/SF	ONSOR F	EES	813910	50,150.	50,150.	0.	0.
gram Ser Revenue	С									
ev.	d									
go H	е									
<u>r</u>	f	All other program se								
	g	Total. Add lines 2a-					157,850.			
	3	Investment income							_	_
		other similar amoun					23.	23.	0.	0.
	4	Income from investr								
	5	Royalties	<u> </u>	(i) Dec						
	0-	0		(i) Rea	ı	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses Rental income or (loss)	6b 6c							
	c d	Net rental income o		c)		•				
	_		1 (105	(i) Securit	ies	(ii) Other				
	7a	Gross amount from sales of assets		(i) occurr		(ii) Other				
		sales of assets other than inventory	7a							
o o	h	Less: cost or other basis	74							
Revenue	b	and sales expenses .	7b							
Š	С	Gain or (loss)	7c							
- 1	d	Net gain or (loss)				•				
Other	8a	Gross income from	m fu	ındraising						
ŏ	Ju	events (not including		in an anoming						
		of contributions rep		d on line						
		1c). See Part IV, line	18		8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)) from	n fundraisin	g eve	ents >				
	9a	Gross income f								
		activities. See Part I			9a					
	b	Less: direct expens			9b					
	С	Net income or (loss)			ctivitie	es >				
	10a	Gross sales of ir		•						
		returns and allowan			10a					
		Less: cost of goods			10b	1				
	С	Net income or (loss)) trom	n sales of in	ivento	1				
sno	44.					Business Code				
Jed iue	11a									
scellaneo Revenue	b									
Re	C C	All other revenue								
Miscellaneous Revenue	d	All other revenue								
	<u>е</u> 12	Total. Add lines 11a Total revenue. See				· · · · >	157,873.	157,873.	0.	0.
	14	i otal levellue. See	111011	uotioi io			1 10/0.	1 10/0.	ι .	ι .

Part IX Statement of Functional Expenses

Sectio	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response	or note to any line	in this Part IX .		
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .				
7 8	Other salaries and wages				
9 10 11	Other employee benefits				
a b c	Management	24,000.	0.	24,000.	0.
d e f	Lobbying				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 13 14	Advertising and promotion	171.	0.	171.	0.
15 16 17	Royalties	11 202	11,393.	0.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	11,393.	11,393.	0.	0.
19 20 21	Conferences, conventions, and meetings Interest	134,051.	134,051.	0.	0.
22 23	Depreciation, depletion, and amortization . Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a b c	SASBO MEMBERSHIP DUES	2,660.	2,660.	0.	0.
d					
е	All other expenses				
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)	172,275.	148,104.	24,171.	0.

Part X Balance Sheet Check if Schedule O contain

	ai t X	Check if Schedule O contains a response or note to any line in this Par	tX		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	74,541.	1	60,133.
	2	Savings and temporary cash investments	45,388.	2	45,394.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ass	9	Prepaid expenses and deferred charges		9	
`	10a	Land, buildings, and equipment: cost or other		-	
	IUa	basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	119,929.	16	105,527.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
≝		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
⋍	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	
sec		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
au	27		110 000	27	105 507
Bal	28	Net assets without donor restrictions	119,929.	28	105,527.
פַ	20			20	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
0 8	29	Capital stock or trust principal, or current funds		29	
šet	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
AS	31	Retained earnings, endowment, accumulated income, or other funds		31	
et,	32	Total net assets or fund balances	119,929.	32	105,527.
z	33	Total liabilities and net assets/fund balances	119,929.	33	105,527.
					Form 990 (2020)

Form 990 (2020) Page **12**

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI		[_
1	Total revenue (must equal Part VIII, column (A), line 12)	15	7,873	
2	Total expenses (must equal Part IX, column (A), line 25)	17	2,275	
3	Revenue less expenses. Subtract line 2 from line 1	-1	4,402	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	11	9,929	٠.
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	10	5,527	•
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	$\underline{\mathbb{L}}$
			Yes N	0
1	Accounting method used to prepare the Form 990: 🗵 Cash 🗌 Accrual 🔲 Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	×	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	<u> </u>	<u>'</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c		_
	If the organization changed either its oversight process or selection process during the tax year, explain on			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
_	Single Audit Act and OMB Circular A-133?	3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the) h		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b		_
	DEV 00/09/24 DDO	Ганна	agn (20	α

REV 09/08/21 PRO Form **990** (2020)

Additional information from your Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax Part VI, Line 9 (continued)

Continuation Statement

Name	Address	City	St	ZIP
ADRIENNE TAYLOR	249 BLACKSHEAR HWY	BAXLEY	GA	31513
ANNAH DODGE	1660 WINDER HWY	JEFFERSON	GA	30599
MENDY GOBLE	205 WARRIOR PATH	CALHOUN	GA	30701
DAWN LLOYD	1120 DAHLONEGA HWY	CUMMING	GA	30040
KEISHA WILLIAMS	РО ВОХ 280	NEWNAN	GA	30264
CHAD HICKS	484 MULBERRY ST	MACON	GA	31201
COLE CROWDER	3236 ATLANTA HWY	DALLAS	GA	30132
KEN OVERMAN	1592 NORMAN DR	VALDOSTA	GA	31601
JACKIE SPARKS	1109 N PARRISH AVE	ADEL	GA	31620
CHRIS LATIMER	PO BOX 280	NEWNAN	GA	30264
MARY ANN CHANEY	1301 BAILEY ST	WAYCROSS	GA	31501

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization					Employer identification	number
GEORGIA ASSOCIATION OF SCH					58-1255151	
Part I Reason for Public Cha						ons.
The organization is not a private foundation		,		-	•	
1 A church, convention of church						
2 A school described in section		,			• •	
3 A hospital or a cooperative ho						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
4 A medical research organizati hospital's name, city, and stat	·e:					
5 An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in
6 A federal, state, or local gover						
7 An organization that normally described in section 170(b)(1			port from	a gover	nmental unit or from	n the general public
8 A community trust described	in section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9 An agricultural research organ or university or a non-land-gra university:						
10 An organization that normally receipts from activities related support from gross investmen acquired by the organization a	I to its exempt full to its exempt full income and uni	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a ne (less se	ind (2) no more than ection 511 tax) from	33 ¹ / ₃ % of its
11 An organization organized and		•		•	,	
12 An organization organized and	d operated exclus	sively for the benefit o	f, to perfo	orm the fu	inctions of, or to car	ry out the purposes
of one or more publicly supp Check the box in lines 12a thro	•		•		` '` '	` ' ' '
a Type I. A supporting organization supporting organization. Y	n(s) the power to	regularly appoint or e	lect a ma	jority of t		
b Type II. A supporting orga	nization supervis	sed or controlled in co	nnection	with its s		
control or management of organization(s). You must				persons	that control or mana	age the supported
c Type III functionally integ	-	•		onnection	n with, and functiona	ally integrated with,
its supported organization	(s) (see instructio	ns). You must comp	lete Part	IV, Secti	ons A, D, and E.	
d Type III non-functionally that is not functionally inte requirement (see instruction	grated. The orga	nization generally mu	st satisfy	a distribu	ition requirement an	
e Check this box if the organ functionally integrated, or						e II, Type III
f Enter the number of supported	organizations .					
g Provide the following information	n about the supp	orted organization(s).				
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

	, , , , , , , , , , , , , , , , , , , ,						. ugs <u>—</u>
Part	II Support Schedule for Organiza	tions Descr	ribed in Secti	ions 170(b)(1)(A)(iv) and 1	70(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under						
	Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)						
Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support			T	1	1	
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12 13	Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the organization, check this box and stop he	organization'	's first, second		-		
Cooti	on C. Computation of Public Suppor						▶ □
14	Public support percentage for 2020 (line 6			11 column (f)		14	%
15 16a	Public support percentage from 2019 Sch 331/3% support test—2020. If the organi	nedule A, Part zation did not	II, line 14 .t check the box	on line 13, ar	 nd line 14 is 30	15 3 ¹ / ₃ % or more	e, check this
	box and stop here. The organization qua	-		_			_
b	33 ¹ / ₂ % support test—2019. If the organithis box and stop here. The organization	qualifies as a	publicly suppo	rted organizati	ion		•
17a	10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa	acts-and-circur rcumstances te	mstances test, est. The organi	check this bo zation qualifie	ox and stop h s as a publicl	ere. Explain y supported
18	Private foundation. If the organization						_

Schedule A (Form 990 or 990-EZ) 2020

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	213,525.	256,345.	275,195.	286,160.	157,850.	1,189,075.
2	Gross receipts from admissions, merchandise		, , , , , , , , , , , , , , , , , , , ,	,		,	,,
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
Ū	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	213,525.	256,345.	275,195.	286,160.	157,850.	1,189,075.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	40,000.	46,000.	63,000.	63,000.	57,000.	269,000.
С	Add lines 7a and 7b	40,000.	46,000.	63,000.	63,000.	57,000.	269,000.
8	Public support. (Subtract line 7c from	10,000.	10,000.	03,000.	03,000.	37,000.	200,000.
Ū	line 6.)						920,075.
Secti	on B. Total Support						720,073.
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	213,525.	256,345.	275,195.	286,160.	157,850.	1,189,075.
		213,323.	250,545.	273,193.	200,100.	137,630.	1,109,073.
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.			0.7	0.5		0.70
_		93.	82.	87.	87.	23.	372.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	93.	82.	87.	87.	23.	372.
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	213,618.	256,427.	275,282.	286,247.	157,873.	1,189,447.
14	First 5 years. If the Form 990 is for the						
	organization, check this box and stop he	re					🕨 🖂
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line 8			13. column (f))		15	77.35 %
16	Public support percentage from 2019 Sch						79.78 %
	on D. Computation of Investment In					10	73.70 70
17	-			ov line 13 colu	mn (f))	17	0.03 %
18							
	33 ¹ / ₃ % support tests—2020. If the organ						0.04 % % and line
19a	17 is not more than 33 ¹ / ₃ %, check this box						
l.		_	=	-		_	_
b	331/3% support tests – 2019. If the organiz						
	line 18 is not more than 331/3%, check this l	_	-	· ·	-		_
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, c	heck this box	and see instru	ictions 🕨 🗌

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

10b

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		•		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.			
Sooti		3		
	on E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	notre:	otions	c)
1 a	The organization satisfied the Activities Test. Complete line 2 below.	nstru	ctions	S).
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see in	struct	tions).
2	Activities Test. <i>Answer lines 2a and 2b below.</i>	(Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
u	the supported organizations and explain how these activities directly further the exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
-	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

(see instructions).

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	\Box Check here if the organization satisfied the Integral Part Test as a qualifying	tru:	st on Nov. 20, 1970 (expl	ain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ons A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function:	allv i	ntegrated Type III suppor	ting organization

Schedule A (Form 990 or 990-EZ) 2020

Part V

Secti	Section D—Distributions						
1	Amounts paid to supported organizations to accomplish	1					
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted				
	organizations, in excess of income from activity	2					
3	Administrative expenses paid to accomplish exempt purp	3					
4	Amounts paid to acquire exempt-use assets			4			
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI)	5			
6	Other distributions (describe in Part VI). See instructions.			6			
7	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive				
	(provide details in Part VI). See instructions.			8			
9	Distributable amount for 2020 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount			10			
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020		
1	Distributable amount for 2020 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2020						
а	From 2015						
b	From 2016						
С	From 2017						
	From 2018						
е	From 2019						
f	Total of lines 3a through 3e						
g	Applied to underdistributions of prior years						
h	Applied to 2020 distributable amount						
i	Carryover from 2015 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2020 from Section D, line 7: \$						
а	Applied to underdistributions of prior years						
b	Applied to 2020 distributable amount						
С	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.						
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.						
7	Excess distributions carryover to 2021. Add lines 3j and 4c.						
8	Breakdown of line 7:						
а	Excess from 2016						
b	Excess from 2017						
С	Excess from 2018						
d	Excess from 2019						
е	Excess from 2020						

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A (Form 990 or 990-EZ) 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

58-1255151

Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

ALPHARETTA GA 30022

FRANKLIN TN 37064

(b)

Name, address, and ZIP + 4

MY BENEFITS CHANNEL FIVE POINTS ICT INC

377 RIVERSIDE DR STE 200

Name of organization
GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

Employer identification number

58-1255151

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1	AIG RETIRMENT SERVICES 2300 WINDY RIDGE PKWY STE 2405	\$6,000.	Person Payroll Noncash (Complete Part II for				
(a) No.	ATLANTA GA 30339 (b) Name, address, and ZIP + 4	(c) Total contributions	noncash contributions.) (d) Type of contribution				
2	ALEXANDER AND COMPANY 291 HERITAGE WALK WOODSTOCK GA 30188	\$ 6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
3	AMERICAN FIDELITY 900 CIRCLE 75 PKWY AUGUSTA GA 30909	\$6,250.	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
4	ARISTA CONSULTING GROUP 4550 NORTH POINT PKWY	\$ 6,000.	Person X Payroll Noncash				

(Complete Part II for

(c)
Total contributions

6,000.

noncash contributions.)

(d)

Type of contribution

noncash contributions.)

Person Payroll

Noncash (Complete Part II for

X

(a)

No.

5

Name of organization
GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

Employer identification number

58-1255151

Part I	Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
7	NFP 351 WASHINGTON AVE MARIETTA GA 30060	\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
8	SES PO BOX 799 WHITE SPRINGS FL 32096	\$\$	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
9	VIRCO HWY 65 SOUTH CONWAY AR 72032	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
10	DENI B HELP ME LLC 1386 CALHOUN ROAD SAINT MATTHEWS SC 29135	\$ 6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person				

Name of organization
GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

Employer identification number

58-1255151

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		- - - - - - - - - - -					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		- - - - - - - - - -					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		- - - - - - - - - -					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		- - - - \$					

Name of organization

Employer identification number

	A ASSOCIATION OF SCHOOL BUSIN			58-1255151				
Part III	Exclusively religious, charitable, et							
				Complete columns (a) through (e) and				
				Il of exclusively religious, charitable, etc.,				
	contributions of \$1,000 or less for th			ee instructions.) > \$				
	Use duplicate copies of Part III if add	itional space is neede	d.					
(a) No. from	(b) Purpose of gift	(c) Use of	aift	(d) Description of how gift is held				
Part I	(b) Fulpose of gift	(c) Use of	giit	(a) Description of now grit is nea				
		(e) Transfer	of gift					
	Transferee's name, address, an	nd ZIP + 4	Relation	nship of transferor to transferee				
	· · · · · · · · · · · · · · · · · · ·							
(a) No.								
from	(b) Purpose of gift	(c) Use of	gift	(d) Description of how gift is held				
Part I								
	(e) Transfer of gift							
	Transferee's name, address, an	IU ZIF + 4	neiatioi	iship of transferor to transferee				
(a) Na				T				
(a) No. from	(b) Purpose of gift	(c) Use of	gift	(d) Description of how gift is held				
Part I								
		(e) Transfer	of aift					
	Transferee's name, address, an	nd ZIP + 4	Relation	nship of transferor to transferee				
(a) No.	(b) Purpose of gift	(c) Use of	aift	(d) Description of how gift is held				
from Part I	(b) I dipose oi giit	(6) 036 01	giit	(a) Description of now girt is neigh				
		(a) Transfer	of gift					
		(e) Transfer	or gut					
	Transferee's name, address, an	nd ZIP + 4	Relation	nship of transferor to transferee				
	· · · · · · · · · · · · · · · · · · ·							

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

20**20**Open to Public

Inspection

OMB No. 1545-0047

Employer identification number Name of the organization 58-1255151 GEORGIA ASSOCIATION OF SCHOOL BUSINESS OFFICIALS Pt VI, Line 6: THE ORGANIZATION HAD MEMBERS DURING THE YEAR Pt VI, Line 7a: THE ORGANIZATION HAD MEMBERS WHO ELECT ITS GOVERNING BODY ANNUALLY Pt VI, Line 11b: THE BOARD AND OFFICERS REVIEW AND APPROVE FORM 990 PRIOR TO FILING Pt VI, Section A, Line 9: Name: ADRIENNE TAYLOR Address: 249 BLACKSHEAR HWY BAXLEY GA 31513 Name: ANNAH DODGE Address: 1660 WINDER HWY JEFFERSON GA 30599 Name: MENDY GOBLE Address: 205 WARRIOR PATH CALHOUN GA 30701 Name: DAWN LLOYD Address: 1120 DAHLONEGA HWY CUMMING GA 30040 Name: KEISHA WILLIAMS Address: PO BOX 280 NEWNAN GA 30264 Name: CHAD HICKS Address: 484 MULBERRY ST MACON GA 31201 Name: COLE CROWDER Address: 3236 ATLANTA HWY DALLAS GA 30132 Name: KEN OVERMAN Address: 1592 NORMAN DR VALDOSTA GA 31601 Name: JACKIE SPARKS Address: 1109 N PARRISH AVE ADEL GA 31620 Name: CHRIS LATIMER Address: PO BOX 280 NEWNAN GA 30264

Form **8879-E0**

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginning , 2020, and ending , 20

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879EO for the latest information.

Department of the Treasury

OMB No. 1545-0047

Internal Revenue Service	► Go to www.irs.gov/Form88/9EO for the latest information	n.
Name of exempt organization	on or person subject to tax	Taxpayer identification number
GEORGIA ASSOCIA	ATION OF SCHOOL BUSINESS OFFICIALS	58-1255151
Name and title of officer or	person subject to tax	
DAWN LLOYD, TR	EASURER	
Part I Type of	Return and Return Information (Whole Dollars Only)	
Check the box for the	e return for which you are using this Form 8879-EO and enter the applical	ble amount, if any, from the return. If you
	e 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for t	
	e 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not eon the applicable line below. Do not complete more than one line in Part	
1a Form 990 check	here ▶ ☒ b Total revenue, if any (Form 990, Part VIII, column (A), line	e 12) 1b 157,873.
2a Form 990-EZ che	_	· —
3a Form 1120-POL		
4a Form 990-PF che		
5a Form 8868 check	·	
6a Form 990-T chec	<u> </u>	
7a Form 4720 check		
	tion and Signature Authorization of Officer or Person Subject	
	rjury, I declare that $oxtimes$ I am an officer of the above organization or $oxdot$ I am	
name of organization		
of the 2020 electronic	c return and accompanying schedules and statements, and, to the best o	
true, correct, and cor	nplete. I further declare that the amount in Part I above is the amount sho	own on the copy of the electronic return.
	intermediate service provider, transmitter, or electronic return originator	
	(a) an acknowledgement of receipt or reason for rejection of the transn	
	or refund, and (c) the date of any refund. If applicable, I authorize the U.	
	ectronic funds withdrawal (direct debit) entry to the financial institution act of the federal taxes owed on this return, and the financial institution to de	
	ntact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2	
	so authorize the financial institutions involved in the processing of the ele	
	on necessary to answer inquiries and resolve issues related to the payme	
identification number	(PIN) as my signature for the electronic return and, if applicable, the cons	sent to electronic funds withdrawal.
PIN: check one box	-	
▼ I authorize <u>Un</u>		as my signature
	ERO firm name	Enter five numbers, but do not enter all zeros
on the tax year	2020 electronically filed return. If I have indicated within this return that a	copy of the return is being filed with a
	s) regulating charities as part of the IRS Fed/State program, I also authorize	ze the aforementioned ERO to enter my
PIN on the retur	n's disclosure consent screen.	
	person subject to tax with respect to the organization, I will enter my PIN	
electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies)		
regulating charit	ties as part of the IRS Fed/State program, I will enter my PIN on the return	n's disclosure consent screen.
Signature of officer or person	on subject to tay.	Dato N 11/05/2021
Signature of officer or personal Part III Certific	ation and Authentication	Date ► 11/05/2021
	ter your six-digit electronic filing identification	
	ed by your five-digit self-selected PIN.	
number (El IIV) lollow	Ed by your five digit son solected inv.	Do not enter all zeros
Logitify that the above	a numeric entry is my PIN which is my signature on the 2000 electronics	lly filed return indicated above. Loopfirm
certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized		
IRS <i>e-file</i> Providers fo		2 0 . 1.0 (Mor) Information for Authorized
ERO's signature ►	Date ►	
	Date >	